

*OUR MISSION: Quinte Immigration Services will assist newcomers isolated by cultural and language barriers in the Quinte region through the process of orientation and settlement while encouraging public respect for the diversity of immigrants, the promotion and recognition of the value of racial and cultural differences, and the facilitation of integration and participation of newcomers in the social, economic and cultural aspects of the community.*

## UPCOMING EVENTS

In the fall and winter months, QUIS will be putting on these information sessions and Community Connections events:

- **Wednesday, September 23**— Info session about **Public Education**
- **Saturday, September 26**—**Suit Up for Success Suit Drive**
- **Saturday, October 3** — **QUIS Wine Tour— Sold Out**
- **Tuesday, October 6**— Information session by **Salvation Army**
- **Tuesday, October 27**— **Hallowe'en Movie Night**
- **Tuesday, November 3**— Info session by **Quinte Humane Society**
- **Saturday, November 21**— The third annual **Christmas Bazaar**
- **Friday, December 4**— The annual **QUIS Children's Holiday Party**
- **Tuesday, December 8**— Info session by **Belleville Fire Department**

We hope to see you at some or all of our upcoming events!

## THANK YOU!

QUIS would like to thank Ms. Luisa Sorrentino for becoming a sponsor. QUIS appreciates Luisa's generosity and commitment to the services and activities of QUIS. Thanks, Luisa!

**QUIS Gold Sponsor since 2010**



**SHADOW RIDGE  
STUDIO & GALLERY**





Tina Osborne, visual multi-media artist and designer of unique jewellery .  
Contact 613.920-4231 or go to [www.shadowridgecan.com](http://www.shadowridgecan.com)



QUINTE IMMIGRATION SERVICES

301-41 Octavia Street  
Belleville, ON

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- (CIC) Citizenship & Immigration Canada
- (MCI) Ministry of Citizenship & Immigration
- United Way of Quinte
- (MTCU) Ministry of Training, Colleges & Universities.



# QUIS CONNECTIONS

Volume 9, Issue 3

Fall 2015



Quinte Immigration Services



## WHAT EMPLOYERS WANT: What Are "Soft Skills"?

According to a survey by Workopolis, the employment website, two thirds of top business executives in Canada said they were having trouble finding people with basic business and people skills (soft skills). The soft skills that are most important, according to these employers are:

- Positive attitude
- Communication skills
- Strong work ethic
- Customer service skills
- Team work

From all the job ads posted on Workopolis since 2014, the top ten skills required by employers are the same as above, plus a few more:

- Writing
- Sales
- Organizational skills
- Microsoft Office
- Policy Analysis
- Supervisory skills
- Problem solving

"Soft Skills get little respect, but will make or break your career." - Peggy Klaus

You can learn these skills in jobs other than your chosen career or by volunteering.

If you get an interview, you have an opportunity to impress the employer with your soft skills. You can talk about occasions when you've made extra efforts to get work done. Discuss your collaboration with others on team projects. In the interview, demonstrate your positive attitude and enthusiasm. By doing these things, you will be more successful in the workplace.

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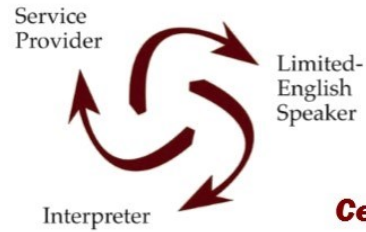
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Newcomers Settling in





# CEOTIS

Central Eastern Ontario Translation and Interpretation Services

## Breaking the Barriers to Communication

### Interpretation Services

- ◆ Accurate, immediate and confidential linguistic interpretation services
- ◆ Serving the Central Eastern Ontario region from Lindsay to Brockville
- ◆ 10 years of experience working with human services, Provincial and Federal government, healthcare, justice system agencies, corporate and private businesses and individuals
- ◆ Professionally trained and experienced interpreters
- ◆ Competitive rates
- ◆ Emergency after hours services on evenings and weekends
- ◆ Over 125 Languages available



### Translation Services

- ◆ Precise and confidential certified translations
- ◆ Translators are ATIO certified (Association of Translators and Interpreters of Ontario)
- ◆ Processing time is 7 business days or less
- ◆ Many languages available
- ◆ Offices for drop-off of original documents in Kingston and Belleville
- ◆ Quotes provided within 1 to 2 business days

Contact us for your translation and interpretation needs!

**613-968-1065**

**1-888-968-1065**

**ceotis@quinteimmigration.ca**

**24 HOURS A DAY, 7 DAYS A WEEK**

301-41 Octavia Street, P.O. Box 22141, Belleville, Ontario K8N 5V7



A division of Quinte Immigration Services

### LANGUAGES AVAILABLE

- |                         |                    |
|-------------------------|--------------------|
| AFRIKAANS*              | KUTCHI*            |
| AKAN*                   | LAOTIAN**^         |
| ALBANIAN*               | LATVIAN (LETTISH)* |
| AMHARIC*                | LEBANESE*          |
| ARABIC                  | LINGALA*           |
| ARMENIAN*               | LITHUANIAN*        |
| ASSYRIAN*               | LOW GERMAN*        |
| AZERI*                  | MACEDONIAN+        |
| BENGALI*                | MALAY ^            |
| BERBER*                 | MALAYALAM*         |
| BIKOL*                  | MALTESE*           |
| BOSNIAN*                | MANDARIN           |
| BULGARIAN**^            | (MODERN CHINESE) ^ |
| BURMESE**^              | MARATHI*           |
| CAMBODIAN**^            | MIN NAM            |
| CANTONESE               | (HOKKIEN)*         |
| (TRADITIONAL CHINESE) ^ | NEPALI*            |
| CATALAN                 | NORWEGIAN          |
| CHALDEAN*               | NUER*              |
| CHIU CHOW               | OROMO*             |
| (CHAOZHOU)*             | OTJIHERERO*        |
| CREOLE*                 | PASHTU*            |
| CROATIAN                | PERSIAN            |
| CZECH                   | POLISH ^           |
| DANISH*                 | PORTUGUESE ^       |
| DARI*                   | PUNJABI ^          |
| DUTCH                   | PUNJABI            |
| ESAN*                   | GURUMUKHI*         |
| ESTONIAN*               | ROHINGYA*          |
| FANTI*                  | ROMANIAN           |
| FARSI ^                 | RUSSIAN ^          |
| FINNISH                 | SENEGALESE*        |
| FLEMISH*                | SERBIAN+           |
| FRENCH ^                | SERBO-CROATIAN     |
| FUJIAN *                | (BOSNIAN)*         |
| FUZHOU*                 | (CROATIAN)*        |
| GEORGIAN*               | (SERBIAN)*         |
| GERMAN ^                | SHANGHAINESE*      |
| GOFIGNA*                | SINHALA*           |
| GREEK ^                 | SLOVAK             |
| GUJARATI ^              | SLOVENIAN*         |
| HAKKA*                  | SOMALI*            |
| HEBREW                  | SPANISH ^          |
| HINDI ^                 | SWAHILI*           |
| HUNGARIAN               | SWEDISH            |
| IGBO*                   | TAGALOG*           |
| ILOCANO*                | TAISHAN*           |
| ILONGO                  | TAIWAN*            |
| (HILIGAYNON)*           | TAMIL ^            |
| INDONESIAN ^            | TATAR*             |
| ITALIAN ^               | TELUGU*            |
| JAMAICA PATOIS*         | THAI**^            |
| JAPANESE                | TIBETAN*           |
| (ADDITIONAL COSTS)      | TIGRIGNA*          |
| KALENJIN-KIPSIGIS*      | TSHILUBA*          |
| KALENJIN-NANDI*         | TURKISH ^          |
| KANNADA*                | TURKMEN*           |
| KAREN**^                | TVI*               |
| KHMER*                  | UKRAINIAN ^        |
| KHRGHYZ*                | URDU ^             |
| KINYARWANDA*            | UZBEK*             |
| KIRUNDI*                | VIETNAMESE ^       |
| KONKANI*                | YORUBA*            |
| KOREAN                  |                    |
| KURDISH                 |                    |
| (BAHDINI)*              |                    |
| (KURMANDJI)*            |                    |
| (SORANI)*               |                    |

+ TRANSLATION ONLY  
\* INTERPRETATION ONLY  
^ VIDEO CONFERENCING

## CANADA'S FEDERAL ELECTION: OCTOBER 19, 2015

Canada has federal (national) elections once every four years or so. This is the opportunity for Canadian citizens to vote for people who will represent them in the House of Commons (parliament) in Ottawa. This year, the election will take place on October 19, 2015.

The people who are elected are called Members of Parliament (MPs). Currently, there are 308 MPs and, after this election, there will be 338. Canada's population has increased in the last 10 years, so we need more people to represent us at the federal level.

The federal government is responsible for areas such as national defence, foreign affairs, federal taxes, employment insurance and the post office, as well as others.

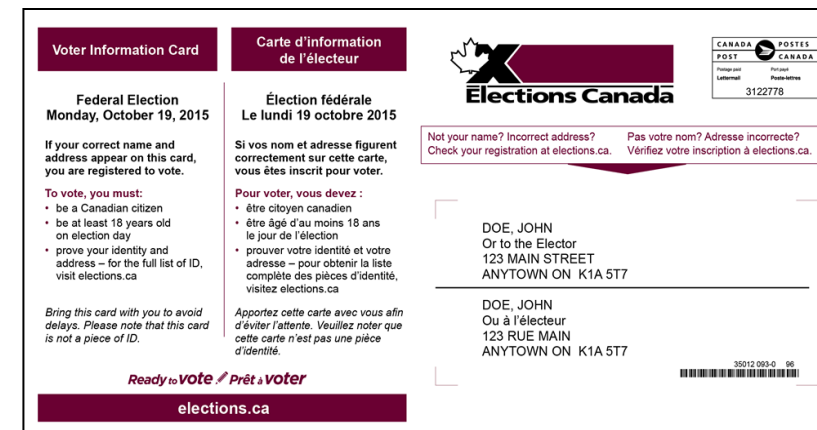
Each MP is responsible for a certain area, called a "riding". In this area, there are three ridings: Bay of Quinte, Northumberland-Peterborough South and Hastings-Lennox and Addington. Only one person becomes an MP from each riding. This is the person who gets the most votes in the election.

Most MPs are members of a political party. In Canada, the main parties are the Conservatives, who currently form the government, the Liberals, the New Democratic Party (NDP) and the Green Party. There are also several independent MPs.

To be able to vote in the election, you need to be a Canadian citizen. You must prove your identity and address. There are a couple of ways to do this. You must either show your driver's licence or other government identification with your photo, name and current address. Another option is to show two documents from the following list, found at the link here (Elections Canada website):

<http://www.elections.ca/content2.aspx?section=id&document=index&lang=e>

If you are registered to vote in the election, you will receive a "voter information card" before October 1st, 2015. It tells you when and where you can vote. The card looks like this:



Voting is one of the responsibilities of citizenship. If you are eligible, we encourage you to vote. If you have questions about this, please ask at QUIS.





# TIPS TO LEARN ENGLISH

Here are a series of tips for learning English, or any other language for that matter. These are tips that are adapted from different sources on the Internet:

- 1. Know why you're learning the language:** If you always keep in mind why you're learning the language-to make friends, get a better job, enjoy your life in Canada more etc., it is easier to stay motivated.
- 2. Jump in:** Whatever method(s) you use to learn a language, it is important to surround yourself in that language every day. You can listen to English on the radio, write e-mails in it. Use every opportunity to practice.
- 3. Find a partner:** Just as some people go to the gym with a "buddy", having a language "buddy" is helpful, too. You can keep each other motivated and push each other a bit. A little bit of competition is good!
- 4. Keep it relevant:** You have to keep reminding yourself that the reason you are learning the language is to communicate with others in real-life situations. Always remembering this can help you from losing your focus or getting too wrapped up in textbooks, for example.
- 5. Make it enjoyable:** Try to do enjoyable things with the language you are learning. For example, you can try writing a poem, drawing a comic strip, writing a song. If it's not enjoyable, you might not continue.
- 6. Be like a child:** Children are not necessarily better language learners than adults, but they have some qualities that make it easier: they are not self-conscious about making mistakes, they treat it like a game and they are not inhibited. If we can give up our fear or making mistakes and wondering what others will think if we make a mistake, we will be more relaxed and better learners.
- 7. Get out of your "comfort zone":** Do things in the language that make you slightly uncomfortable-speak with strangers, try to order food in the language etc. By doing this, you will feel more comfortable to try more. You have to push yourself a bit and overcome your fears.
- 8. Listen:** Before you can speak any language, you have to listen to it first. You have to hear unfamiliar sounds many times before you are able to make them yourself. If you listen long enough, you will hear how these sounds are supposed to be pronounced.



- 9. Watch native speakers talking:** Language is a physical act. If you closely watch native speakers speaking their language, you will see how they move their mouths, lips etc. when they make certain sounds. If you can't find any native speakers, watch foreign language movies or TV shows.
- 10. Talk to yourself:** If you can't find anyone to talk to, talk to yourself in the target language. That is a good way to remember new phrases.

**This fall, try some of these tips. Good luck with your language learning. Learning the language of the place you live is very rewarding.**

# HOW TO "CANADIANIZE" YOUR RESUME

## WHAT IS A RESUME?

A resume is an important document about yourself that demonstrates your qualifications for work.

## WHAT SHOULD YOU INCLUDE ON YOUR RESUME?



<b>LENGTH</b>	Resumes should only be one (1) to two (2) pages (not including references).
<b>CONTENT</b>	
<b>Contact Information</b>	Name, full address, telephone number and e-mail address.
<b>Related skills or qualifications</b>	Use skills from paid or unpaid work, volunteer experience or hobbies. List language skills, computer skills and other information such as a driver's license.
<b>Work Experience (or Work History)</b>	List the companies or organizations where you worked or volunteered. Include your job title, the name of the company/organization, the dates you started the job and ended it, and the city and country where you worked.
<b>Additional Experience, Skills, Activities or Awards</b>	List any other skills or awards you have or activities that you have completed.
<b>Education</b>	List your education including diplomas, certificates, training and short courses. Include the name, city and country of each school you attended. List any other training or courses that might be useful to the job that you want.
<b>REFERENCES</b>	
<b>What is a reference?</b>	In Canada, it is important to employers to know that you were a good worker at your former jobs. A reference is a person who can honestly talk about your character and work habits.
<b>Who can I use as a reference?</b>	You should use your manager or supervisor from previous employers as references. Ask them first, and make sure they will say positive things about your work. A reference can also be someone you <u>did not</u> work for (a co-worker or friend), that can talk about your personal characteristics or your how well you work. Some Canadian employers may prefer Canadian references.
<b>How do I include references on my resume?</b>	You do not have to include references on you resume, but if you do, put references on a separate sheet. Include at least 2 references.

## DON'T PUT THESE THINGS ON YOUR RESUME OR COVER LETTER!



<b>WHAT NOT TO INCLUDE</b>
Your Social Insurance Number (SIN #) – this number should only be given to employers that you already work for or to government agencies when requested.
Your date of birth
A picture of yourself
Your religion
Your marital status, the names of your children or how many you have and any other family information
Your status in Canada
Photocopies of identity documents or any information from those documents
Languages that are not translated into English (find out English translations whenever possible)
Any false information



NOTE: Have someone look over your resume and cover letter to check it for **spelling, grammar and overall appearance!** These things are very important to Canadian employers!

## HIGH SCHOOL STUDENT VOLUNTEERS NEEDED

Quinte Immigration Services is currently looking for high school student volunteers to help prepare and organize events. Whether you are looking to complete your volunteer hours before graduation, or are looking for an opportunity to gain experience, QUIS needs you

Any interested individuals can contact Nancy Sayeau, Support Services Manager, by email: [ceotis@quinteimmigration.ca](mailto:ceotis@quinteimmigration.ca) or phone: 613-968-7723 ext 25.



## FUTURE EVENT IDEAS



Quinte Immigration Services hosts monthly events for its clients and individuals in the community. We are interested in knowing what kind of events you would like to attend or would look forward to seeing.

**We want to hear from you!** What kinds of events would you attend? What would you like to do that you haven't tried yet?

Ideas and suggestions can be submitted to Nancy Sayeau, Support Services Manager, by email: [ceotis@quinteimmigration.ca](mailto:ceotis@quinteimmigration.ca) or by phone: 613-968-7723 ext 25.

**BECOME A SPONSOR**

**BRONZE SILVER GOLD**

**Become a QUIS Sponsor Today**

**For as Little as \$20.00**

With your help we can continue to provide the much needed programs for you and your family.

Please visit our office today to learn more or visit: <http://www.quinteimmigration.ca/donations/>

## NEWCOMERS SETTLING IN SMALL TOWNS

Many smaller places in Ontario and Canada are trying to attract immigrants. They want to boost their economies and reverse the population decline from smaller, rural areas.

Presently, about 35% of Canada's population lives in three places—Toronto, Montreal and Vancouver. Roughly 75% of newcomers to Canada settle in larger cities. However, more and more immigrants are choosing to live in smaller places. Some of the reasons are: cheaper housing prices and opportunities to set up a business. As well, newcomers to smaller places often integrate more quickly, as they have more Canadian friends and contacts.

As more newcomers settle in smaller areas, these areas then become more comfortable for other newcomers. Also, a greater number of immigrants settling in smaller places brings about the creation of services to assist newcomers. The number of such services in big cities is one of the main reasons why immigrants choose larger centres.

To help with attracting immigrants to smaller centres and closing gaps in services, Citizenship and Immigration Canada created Local Immigration Partnerships (LIPs). These are groups of concerned, involved services and businesses in different communities who try to improve integration for newcomers by promoting social, political and civic participation. They realize that immigration is important and integrating newcomers into the community is good for everyone.

The website for the local LIP is <http://www.quintelip.ca/>

Some communities have been more active in trying to recruit skilled newcomers. The town of Morden, Manitoba, for example, has an immigration initiative and works with clients who are going to make a provincial nominee application. By doing this, Morden has filled a lot of employment vacancies.

Simcoe County, Ontario, like Morden, also identifies newcomers who have already settled in larger communities but who might be willing to consider moving to a smaller place if the conditions are right.

Smaller towns, while they lack some of the entertainment and services of larger places are often safe, calm, pleasant places to live and raise a family.





# BELLEVILLE FIRE DEPARTMENT

Information Session



**Tuesday  
December 8 2015**

**11 am — 12 pm**

An information session to discuss fire safety, smoke and carbon monoxide detector installation and maintenance.

**Guest Speaker:** John Lake



## Quinte Immigration Services

301-41 Octavia Street,  
Bellville, ON, K8N 5V7

Phone: (613) 968-7723 Fax: (613) 968-2597

Website: [www.quinteimmigration.ca](http://www.quinteimmigration.ca)

# ENGLISH CONVERSATION CIRCLES



**Every Tuesday**

Starting September 15 through to  
December 15, 2015

**12:00 pm to 1:00 pm**

41 Octavia Street, Unit 302

QUIS Board Room

A group for anyone who speaks English as a second language. Practice conversational English. Get help and support to develop skills. All levels of ability. Join the group any time. Topic suggestions welcome. Please contact Quinte Immigration Services for more information.

**September:** 15th, 22nd, 29th

**October:** 6th, 13th, 20th, 27th

**November:** 3rd, 10th, 17th, 24th

**December:** 1st, 8th, 15th



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Information Session

## Public Education

Hear the purpose of the public education system and the role of the school board. Topics presented will include: attendance, parent teacher interviews, graduation, home work, levels of education, bullying and much more.

**Wednesday September 23, 2015 11am to 12 pm**

**41 Octavia Street**

*Guest Speaker:  
Donalda Simmons*



**Hastings and Prince Edward  
District School Board**

**Quinte Immigration Services**

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**QUIS**

# QUIS

## Children's Holiday Celebration

**Friday December 4, 2015**

**5:30 pm—Doors Open—Variety of Crafts**

**6:00 pm—Pizza will be served**

**6:30 pm—Play will begin**

**7:00 pm—Santa Visits**

**All times are approximate**



**C.S.S. Arts Program is presenting**

**“The Great Christmas  
Pie Escape”**

*Eastminster United Church*

*462 Bridge Street East, Belleville, ON*

**RSVP by November 20 at 613-968-7723 ex. 26**

Cost \$2 per person, \$5 for a family, 1/2 price for all QUIS sponsors

Raffle Tickets for Gift Baskets—Tickets 1 for \$1 or 3 for \$2

Food will be provided and you are welcome to bring a dish to share.



**QUIS**

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# CHRISTMAS BAZAAR



Unique gift ideas for everyone on your list!

**Friday November 20, 2015**

**12:00pm—7:00pm**

**At the Community Resource Centre Quinte  
41 Octavia Street, Belleville**

**Jewelry, Baked Goods, Crafts, Paintings, Quilts,  
Scarves and much more!**

Free Admission

Sponsored by:

**Quinte Immigration Services**

301-41 Octavia Street  
Belleville, ON K8P 3P1

**613-968-7723**



Visit QUIS:

**Saturday, September 26, 2015**

**10 a.m. to 1:00 p.m.**

**41 Octavia St.**

**2nd Floor Common Room**

## Suit Up For Success



### Get a Free Formal Suit!

**Guest Speaker at 11:00am:**

**Dharmendra Chudasama**

QUIS clients are welcomed to pick out gently used men's business clothing, Also enjoy a presentation by a successful QUIS client as he shares his personal stories and provides insight into the challenges and opportunities for newcomers in the Belleville area.

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**QUIS**





# THE SALVATION ARMY

**TUESDAY  
OCTOBER 6, 2015  
11 AM TO 12 PM  
41 OCTAVIA ST.**

The Salvation Army  
Information Session

**Guest Speaker:** Abby Mills

An information session to discuss the various programs and services offered by The Salvation Army Community and Family Services.



**QUIS**

## Programs Offered:

The Lunch Room

The Warm Room

Emergency Food Bank

Coats for Folks

Work Boot Program

## QUINTE IMMIGRATION SERVICES

301-41 Octavia St.  
Belleville, Ont. K8N 5V7

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Fax: (613) 968 - 2597

Website:  
[www.quinteimmigration.ca](http://www.quinteimmigration.ca)

# CHRISTMAS BAZAAR VENDORS NEEDED

## Bazaar Organizer Contact Information:

Nancy Sayeau

Email: [ceotis@quinteimmigration.ca](mailto:ceotis@quinteimmigration.ca)

Phone: 613-968-7723 Ext 25

**Register in Advance Only 14—6ft Tables Available**

**Additional space is available if you have your own table**

Date: Friday November 20, 2015

When: Bazaar Hours: 12:00pm—7:00pm

Where: Community Resource Centre Quinte

41 Octavia Street, Belleville

Vendor Set up at 10:00am—12:00pm

Vendor Tear down: 7:00pm—8:00pm

Cost: **\$10.00** per table space



Sponsored by:

**Quinte Immigration Services**

301-41 Octavia Street  
Belleville, ON K8P 3P1

**613-968-7723**





# PET OWNERSHIP



Quinte Humane Society  
A nice place to wait for a forever home

An information session presented by the Quinte Humane Society discussing the rights and responsibilities of pet ownership.

Tuesday November 3rd

11a.m. to 12p.m.

41 Octavia St.

## QUINTE IMMIGRATION SERVICES

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Phone: (613) 968-7723 Fax: (613) 968-2597  
Website: [www.quinteimmigration.ca](http://www.quinteimmigration.ca)



*Wear Your Costumes!  
Refreshments & Popcorn  
Provided Bring A Snack To  
Share!!*

**YOU ARE INVITED TO A  
HALLOWEEN**

**MOVIE NIGHT**

RSVP by Tuesday October 20

**613-968-7723 Ext 0**

Come watch a family movie with the QUIS staff and the community. The movie being played is Hotel Transylvania, Starts at 6pm—7:30pm. Common Room, 2nd floor. 41 Octavia Street.

**TUESDAY**

**OCTOBER 27**

**Doors Open 5:30pm**

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Phone: 613-968-7723

Fax: (613) 968-2597

Website: [www.quinteimmigration.ca](http://www.quinteimmigration.ca)



**QUIS**

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# UPCOMING QUIS EVENTS, HOLIDAYS AND OBSERVANCES

■ = Observances and Holidays  
■ = QUIS events

## September 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5 Krishna Janmashtami - Hindu	
6	7 Labour Day, National Holiday Office Closed	8 Nativity of Mary - Christian	9	10	11	12
13	14 Rosh Hashana - Jewish	15 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	16	17	18	19
20	21	22 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	23 Public Education Info Session, 11am-12pm, 41 Octavia St.	24	25	26 Suit Up for Success, 10am - 1pm, 41 Octavia St., Common Room
27	28	29 Conversation Circle, 12pm-1pm, 41 Octavia St., quis Board Room	30			

## October 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 QUIS Wine Tour - Sold Out!	
4 St Francis Day - Catholic Christian	5 Shemini Atzeret - Jewish	6 Salvation Army Info Session, 11am-12pm / Convo Circle, 12-1pm, 41 Octavia St.	7	8	9	10
11	12 Thanksgiving, Christian Office Closed	13 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	14	15	16	17
18	19 Canadian Election Day / Birth of the Báb -Baha'i (begins at sundown)	20 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	21	22 Dasera - Hindu	23 Ashura - Islam	24
25 Reformation Day - Protestant Christian	26	27 Convo Circle, 12-1pm / Halloween Movie Night, 5:30-7:30pm, 41 Octavia St.	28	29	30 Samhain/Beltane-Wiccan/Pagan (begins at sundown)	31 Halloween, Christian Observance

## November 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Daylight savings time ends, turn clocks forward	2	3 Quinte Humane Society Info Session, 11am-12pm, / Convo Circle, 12-1pm, 41 Octavia St.	4	5	6	7
8	9	10 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	11 Remembrance Day, Canadian Observance/ Diwali, East Indian Office Closed	12	13	14
15	16	17 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	18	19	20	21 QUIS Christmas Bazaar, 41 Octavia St., 10am to 4pm
21	23	24 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	25	26	27	28
29 First Sunday of Advent, Christian	30					

## December 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	2	3	4 QUIS Children's Holiday Party, 462 Bridge St., Belleville 5:30pm	5
6	7 First day of Hanukkah, Jewish	8 Belleville Fire Department Info Session, 11am-12pm, / Convo Circle, 12-1pm, 41 Octavia St.	9	10	11	12
13	14 Last day of Hanukkah, Jewish	15 Conversation Circle, 12pm-1pm, 41 Octavia St., QUIS Board Room	16	17	18	19
20	21	22	23	24 Prophet's Birthday, Muslim/ Christmas Eve, Office Closed	25 Christmas Day, Christian, Office Closed	26 Boxing day, Christian observance
27	28 QUIS Office Closed (for Boxing Day)	29	30	31 New Year's Eve, Office closed	1 New Year's Day, Office closed	